



Academic and Vocational Pathways to Employment

June 2025



An Overview



Apprenticeships





**BRENTSIDE
HIGH SCHOOL**

LEARNING & ACHIEVING TOGETHER

**WEST LONDON
CAREERS HUB**

A stylized sunburst logo consisting of multiple curved lines radiating from a central point, transitioning in color from red to orange.

Apprenticeships



What is an Apprenticeship?

- ▶ A job with training
- ▶ You work 30+ hours weekly
- ▶ You work alongside experienced professionals
- ▶ You study towards a qualification to progress your career
- ▶ You may attend college/training provider weekly
- ▶ You get paid a wage
- ▶ You get paid holidays

How Much Can You Earn?

- ▶ The minimum wage for apprentices aged 16-18 is £4.81 per hour, you can also get help with travel cost.
- ▶ Many employers pay more than this You get paid for the hours you study
- ▶ Pay is dependent on the industry, location and type of apprenticeship





Who can apply?

- ▶ 16 or over
- ▶ Not in fulltime education
- ▶ You can apply while you are still in school
- ▶ GCSEs A* - C or above generally



Why an Apprenticeship?

- ▶ Obtain new skills
- ▶ Apprenticeships are the Gold-Standard for work-based learning
- ▶ 250+ types that cover over 1200 job roles
- ▶ Range from Administration to Customer Service and Hairdressing to Chef
- ▶ No costs involved, absolutely FREE!!



Level of Apprenticeships

Different levels of apprenticeships available

Intermediate apprenticeship

- Level 2
- 12-18 months
- Equivalent to 5 GCSEs A* - C

Advanced apprenticeship

- Level 3
- 18-48 months
- Equivalent to 2 A-levels

Higher & degree apprenticeships

- Levels 4,5,6,7
- 24 months+
- Equivalent to foundation degree level+

Plus knowledge, competence, and employability skills



Case Study



- Charlotte studied A levels at Brentside
- Offered place at university
- She completed work experience at HS2
- Employer invited her to apply for an apprenticeship
- Now on a degree apprenticeship in Civil Engineering



Higher and Degree Apprenticeships

- ▶ Huge range of sectors
 - ▶ Full-time, paid job with a structured development and education programme.
 - ▶ Mixture of on- and off- the-job training
- Develop skills and knowledge
Results in a full degree- level qualification.
- ▶ 75 different higher and degree apprenticeships and this on the increase
 - ▶ Providers include major companies e.g. Rolls Royce, NHS
 - ▶ **No tuition fees for you to pay** – people studying a full time degree course at university can pay around £9,000 a year in tuition fees alone, plus living and accommodation fees etc. With an apprenticeship, you'll actually earn while you learn.

Network

Apprenticeship Video

▶ <https://vimeo.com/151121127>





Higher and Degree Apprenticeships

- Huge range of sectors
- Full-time, paid job with a structured development and education programme.
- Mixture of on- and off- the-job training
- Develop skills and knowledge
- Results in a full degree- level qualification.
- 75 different higher and degree apprenticeships and this on the increase
- Providers include major companies e.g. Rolls Royce, NHS
- **Apprenticeship Video** [▶ https://vimeo.com/151121127](https://vimeo.com/151121127)
No tuition fees for you to pay – people studying full time degree course at university can pay around £9,000 a year in tuition fees alone, plus living and accommodation fees etc. With an apprenticeship, you'll actually earn while you learn.





Thinking of Applying?

- ▶ www.gov.uk/apply-apprenticeship
- ▶ Helpline: 0800 150 600
- ▶ Facebook: www.facebook.com/apprenticeships
- ▶ Instagram: @apprenticeships
- ▶ Twitter: @apprenticeships

The screenshot shows the GOV.UK website interface. At the top, there is a navigation bar with the GOV.UK logo and a search bar. Below the navigation bar, the breadcrumb trail reads: Home > Education and learning > Apprenticeships, 14 to 19 education and training for work. The main heading is "Find an apprenticeship". Below this, there is a sub-heading "Apprenticeships, 14 to 19 education and training for work". The text states: "Search the [find an apprenticeship service](#) for apprenticeships in England. You don't need an account to search." There are three sections: "Create an account" with a list of benefits (apply for apprenticeships, get email and text alerts, track your applications), "Log in to your account" with a link to log in, and "Elsewhere on the web" with links to "Become an apprentice", "Find a traineeship", and "More".

GOV.UK Search

Home > Education and learning > Apprenticeships, 14 to 19 education and training for work

Find an apprenticeship

Search the [find an apprenticeship service](#) for apprenticeships in England.

You don't need an account to search.

Create an account

You need to [create an account](#) to:

- apply for apprenticeships
- get email and text alerts about new apprenticeships and your applications
- track your applications

Log in to your account

You need your email address and password to [log in](#).

Apprenticeships, 14 to 19 education and training for work

[Become an apprentice](#)
[Find a traineeship](#)
[More](#)

Elsewhere on the web

[Help with your application](#)



What should I do after I've applied?

- ▶ Keep a record of your applications
- ▶ Monitor responses
- ▶ Seek help if necessary
- ▶ work on your interview skills
- ▶ Answer your phone - that's why it's called a mobile!
- ▶ Keep applying







Key Facts

Level 3
ALTERNATIVE
TO A LEVELS

GET WORK
READY

80% STUDY
20% WORK

45 DAY
INDUSTRY
PLACEMENT

DESIGNED BY
AND FOR
EMPLOYERS

1 T Level
3 A Level

LEVEL 2
MATHS AND
ENGLISH

PHASED ROLL
OUT

VARIETY OF
PROGRESSION
OPTIONS



How does a T- level work?

Core curriculum

- Learn concepts, theories and principles of general subject
- Assessed through an external examination and a substantial project

Specialism

- Opportunity to specialise within chosen course
- Develop knowledge and skills needed for a job in that area
- At least half of the classroom time

English and maths

- If not achieved, work towards these qualifications
- Also any digital skills relevant to the course

Industry placement

- Spend at least 20% of the course on placement
- With a real employer
- Generally unpaid, but travel and subsistence costs may be available



Courses Available:

Started in 2020

- Digital Production, Design & Development
- Education & Childcare
- Design, Surveying & Planning for Construction

Started in 2021

- Building Services Engineering for Construction
- Digital Business Services
- Digital Support Services
- Health
- Healthcare Science
- Onsite Construction
- Science

Started in 2022

- Management and Administration
- Engineering Manufacturing Design and Development
- Maintenance, Installation and Repair for Engineering and Manufacturing
- Engineering, Manufacturing, Processing and Control
- Accounting
- Finance



Industry Placement

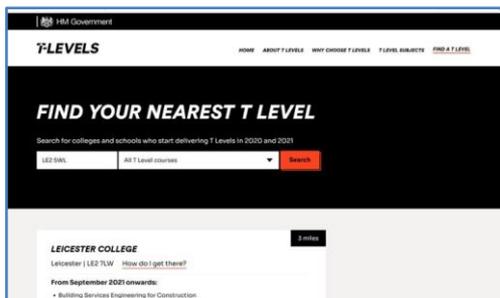
- Minimum of 9 weeks (315 hours)

Benefits

- Put skills and knowledge into practice
- Try out a career
- Grow your confidence
- Learn transferable skills such as team-working and communication
- Improve employability



WHERE CAN I STUDY?



www.Tlevels.gov.uk/students/find



What next?

Visit www.tlevels.gov.uk

Follow T Levels on Instagram or Twitter



Look at the resources available

<https://amazingapprenticeships.com/tlevels/>

(includes a film from T Level students giving their experiences of the course, as well as a longer film where you can see teachers, employers and students describing T Levels in more detail)

Look at the resources available

<https://amazingapprenticeships.com/tlevels/>

T Levels: welcome to the next level. Video:





HTQs





What are HTQs?

Higher Technical Qualifications are new **Level 4 and 5 qualifications** (such as the existing HNDs/Foundation Degrees/Diploma HE) that have been approved against occupational standards in their sector.

These qualifications have been developed by awarding bodies, who have worked with **employers and businesses** to make sure that learners get the specific **training, knowledge and skills** they need for their chosen career.

First teaching of the newly approved **Digital** qualifications begins in September 2022, with more courses in **Construction** and **Health and Science** coming in 2023.

Welcome to Higher Technical Qualifications
Video:





How are HTQs taught?



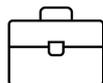
- HTQs can be taught in universities, Institutes of Technology, further education colleges, or independent training providers.
- HTQs are primarily **classroom-based** qualifications and there is no mandatory work placement element.
- However, many HTQs will provide experience of the workplace, including **workplace simulations, virtual workplaces and work experience.**
- The qualifications are also **flexible** and include **part-time** options.
- Work placements are not usually included on a HTQ.
- However, many courses do offer you practical skills and experience through:
 - workshops
 - Labs
 - work experience



How is a HTQ different from...



An **apprenticeship**:



- HTQs and apprenticeships are based on the same employer designed standards but will suit **different learning styles**.
- Apprenticeships are paid work, suitable for learners who know what occupation they want to pursue and wish to train 'on the job'. HTQs offer a more **flexible learning approach** and are largely **classroom based**.
- On completion of their course, HTQ learners will be **ready for work in their chosen area**, and apprentices will have the skills they need for their chosen job.



A **degree**:

- Degrees offer a Level 6 qualification, whereas HTQs are Level 4/5 qualifications.
- This means that HTQs are often **shorter and cheaper** than degrees.
- HTQs will suit anyone who wants to carry on studying towards a **technical occupation**, or those looking to **retrain/upskill**.



How much will it cost to study a HTQ?

- Tuition fees vary depending on the course. They're likely to cost from around £7,000 to £9,250 a year for a 1 or 2-year course.
- You may be eligible for [funding from student finance](#) or a [scholarship, grant or bursary](#). This will depend on your circumstances and the type of HTQ you're studying.

Entry Requirements

- be aged 18 or over
- live in England
- Each educational provider sets their own entry requirements for HTQs.
- The grades or qualifications you'll need to have will depend on the type of course you're applying for.

[Search - UCAS](#)



SUPPORTED BY
MAYOR OF LONDON

